

**SMALL BUSINESS AND PRIVATE ENTREPRENEURSHIP AS AN EFFECTIVE MEANS OF PROVIDING EMPLOYMENT FOR THE POPULATION**

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***Abstract :** This article talks about the role and importance of small business and private business entities in ensuring the employment of the population, as well as the measures that should be taken to increase the level of employment.*

***Keywords.** Globalization, employment, small business, strategy, living conditions, problem, world economy.*

In the conditions of the globalization of the current economy, the living conditions of the people of all the countries of the world, especially the Republic of Uzbekistan, are directly related to their employment issues. The higher the level of employment of the population, the more it affects the income of the population. Providing employment to the population is one of the biggest problems in all countries, as well as in Uzbekistan.

The C ovid-19 pandemic, which began in 2019, has had its effect on making this problem even worse. A lot of work has been done to support production by the state, in particular, to ensure the continuous operation of small business entities, and relevant decisions and decrees have been adopted.

on July 14, 2018, the Decision of the President of the Republic of Uzbekistan No. PQ-3856 "On measures to improve and increase the efficiency of work to ensure the employment of the population" was adopted. According to it, it is an effective measure to implement the programs approved annually in the Republic to ensure the employment of the population, to improve the employment mechanisms for vacant and quota jobs, and to develop effective forms of self-employment - actions are being taken.

A number of regulatory legal documents aimed at encouraging the population's work activity and entrepreneurial initiatives, ensuring the employment of socially vulnerable groups, and increasing the access, quality and speed of public services to ensure the employment of the population have been adopted.

Nevertheless, there is still a high level of tension in the labor market in the regions, the establishment of permanent jobs, the provision of employment for young people, women, members of low-income families, especially in rural areas, as well as foreign issues of regulation of labor migration processes are not being resolved.

In the field of employment, the level of credit, financial, consulting and other necessary services for the population and business entities remains low.

Production personnel are often trained and retrained without taking into account the current and future needs of economic sectors, their capabilities and resources. As a result, there is a shortage of qualified personnel in some specialties in the labor market.

Strategy of Actions on the five priority directions of the development of the Republic of Uzbekistan , increasing the efficiency of the work of state bodies to ensure the employment of the population, creating favorable conditions for attracting the population to work, as well as new "Roadmap" on improving and increasing the efficiency of work on ensuring employment of the population, developed by the Ministry of Employment and Labor Relations of the Republic of Uzbekistan and the Ministry of Finance in order to stimulate the activities of business entities that create jobs approved and based on this work is being organized.

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It is known that the importance of small business and private entrepreneurship in ensuring the employment of the population in the current conditions is very great. The influence of small business on employment and its characteristics, issues of development of small business and private entrepreneurship in ensuring employment of the population remain one of the urgent issues of today.

Ensuring effective employment of the population and supporting the strata in need of social protection form the basis of social and economic reforms implemented in our country. The reason is that by ensuring the employment of the population, social and economic development of our country, increase of income and standard of living of the population is achieved.

A number of reforms should be implemented in order to provide employment to the unemployed population and increase the income of the population. The issue of ensuring the employment of the population today is one of the global problems not only in Uzbekistan but also in the world. It showed that the unemployment rate in Uzbekistan was 13.2% of the economically active population. The indicator was equal to 9.1% in the same period last year, that is, there is an increase of about 4% compared to the previous year.

The total number of people in need of work is 1,944,000. By the end of 2019, the number of unemployed people worldwide reached 188 million. In 2020, this indicator increased by 2.5 million.

The International Labor Organization's report on employment states:

- 165 million people receive low wages for their work, 120 million people are not officially considered unemployed.
- In total, 370 million people will be affected by the crisis in the labor market. 630 million workers, i.e. every fifth working person lives in poverty. The number of unemployed between the ages of 15 and 24 is 267 million.

In order to provide employment to the unemployed population, the following activities should be carried out:

- First in place the work the right stage - stage go beyond it is necessary

Worker power, worker potential increase need of this for unqualified medium special knowledge level the unemployed knowledge potential increase them more profession - trade guidance, knowledge skills formation need

- The population entrepreneurship potential but has experience, knowledge, skills enough didn't happen layers again preparation courses or profession - craft to colleges to practice attachment known lifetime himself interested in the field information, to the experience and knowledge skills, practice have to be and in the future own business - entrepreneurship to the road to put it is necessary

By developing small business and private entrepreneurship in our country:

- a class of middle owners is formed;
- economic problems such as macroeconomic instability, unemployment and deficit will disappear;
- through the creation of a healthy competitive environment, GDP growth will be observed in terms of quantity and quality;
- the domestic market will be saturated with necessary goods (services) and their quality will increase;
- and ultimately, the population's standard of living will increase.

The development of small business and private entrepreneurship is important not only in the development of the state and society, but also in meeting the growing vital needs of every person, that is, this activity is clearly manifested in such areas as service provision, retail trade, and the production of food products.

Because business and private entrepreneurship are considered the foundation of our country's economy. To create new jobs at the country level, it is necessary to build new factories. The

establishment of factories in our country leads to the creation of new jobs and plays a very important role in providing employment to the population. There is no reason for citizens of our country to leave for work in foreign countries. They live a carefree life in their country with their families.

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