

IMPROVING THE QUALITY AND EFFICIENCY OF PROFESSIONAL GUIDANCE WORKS

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Abstract: This article describes innovative activity in educational institutions and its impact on the quality of education.

Key words: Education, technology, quality of education, educational process, educational efficiency, knowledge, skills, qualifications

One of the main tasks of the "National Personnel Training Program", which penetrates into every aspect of our society and is an integral part of it, which determines the future and destiny of the country, is the establishment of career guidance. Also, the main goal of the staff of the public education system is to bring up a mature, well-rounded person in all respects, to lead him to the peak of perfection. One of the qualities that determine the perfection of a person is to be a good professional, to become a skilled master of one's profession and to benefit society. The main tasks of vocational guidance in general secondary schools are to provide students with the type of education that is suitable for them, taking into account their needs in their professional formation, self-awareness, and social needs for their qualifications. is to help you choose.

From this point of view, the fact that psychological-pedagogical diagnosis is an integral part of guiding students to professions at school is an important aspect of the issue. It is important that the practicing psychologist of the school conduct psychological diagnosis of the 9th grade students during the school year based on 5 methods in several periodic processes.

Commissions for directing graduates of general secondary schools to special vocational education institutions should also base their work on these sources.

One of the important goals of the education policy implemented in our country is to educate the young generation to become well-rounded people. Of course, a perfect person is a person who is spiritually mature, who cares about the history, present and future of his country, and who is passionate about contributing to the economic development of the society. But if this concept is approached analytically, it is possible to understand how rich, complex and comprehensively it corresponds to universal human values.

It can be said that the formation of a well-rounded person, his occupation of a worthy profession, his contribution to the development of society and his ability to live and thereby manifest his identity in society, i.e. his maturity as a person, are taken into account. The pursuit of perfection is a complex process that takes place together with the professional formation of a person and lasts almost a lifetime. Vocational education in a broad sense means that a person receives education in a certain profession according to his mental abilities, physical capabilities, abilities, interests and aspirations, as well as values and worldviews, and then it is understood that he enters the field, adapts and finally develops into a mature and competent specialist over the years.

A conscious attitude to work is closely connected with the scientific organization of work. Scientific organization of labor is the highest stage of labor culture. Organization of work on a scientific basis ensures saving of human energy and material resources, achieving high productivity in work, reducing and eliminating unproductive activities as much as possible, increasing product quality and reducing costs. It is important to introduce the systems of scientific organization of labor into practical training in the subjects taught in the training of teachers of labor education and vocational education. In short, organization of work on a scientific basis is to perform work on a scientific basis and use the most convenient and productive work actions and methods in the process of practical training.

It should be noted that the use of folk pedagogy in the education of today's youth is extremely important. Folk pedagogy reflects the wealth of spiritual life, intelligence, and life experiences of the people who have gone through the paths of life. Ideas, ways, methods and tools, events and forms in the field of youth education, traditions and customs, values are embodied in Uzbek national pedagogy. Educating young people on the basis of folk pedagogy, in turn, imposes many tasks on us.

Based on life observations and experience, showing the right direction to school-aged students, giving advice to young people, and explaining the skills of professionals in a way that reaches everyone's heart, in the form of stories and narratives, will increase interests. Important ideas related to educating students to be healthy and mature in all aspects were put forward. The work carried out as admonitions and examples for students is of incomparable importance in the development of wisdom, humility, hard work and generosity, as well as knowledge and professional people.

In guiding young people to the profession, especially in educational institutions, every teacher and educator should pay more attention to our nationality during lessons or educational hours¹.

In order to provide students with vocational training, the teacher should know and take into account the professional aspirations of each student, and help him to strengthen these aspirations. And the coach should always be aware of the desire of the student and what efforts are being made to achieve this desire. Organization of vocational education based on pedagogical technologies allows to increase the quality and efficiency of vocational training. It should be noted that the use of folk pedagogy in the education of today's youth is extremely important. Folk pedagogy reflects the wealth of spiritual life, intelligence, and life experiences of the people who have gone through the paths of life. Ideas, ways, methods and tools, events and forms in the field of youth education, traditions and customs, values are embodied in Uzbek national pedagogy. Educating young people on the basis of folk pedagogy, in turn, imposes many tasks on us².

All-round harmonious development of a person, enlightenment, spiritual wealth, moral purity - all this can be achieved only when a person rises to a higher level of labor culture and labor creativity along with intellectual, moral, aesthetic and physical culture. There is no education without work or

¹ Ахмедова, М. (2023). Особенности деятельности негосударственных некоммерческих организаций и профсоюзов в Узбекистане. Реформы в сфере подготовки юридических кадров в Узбекистане: анализ результатов и перспективные задачи, 1(1), 101-106.

² Axmedova, M. (2023). O'ZBEKISTONDA NODAVLAT NOTIJORAT TASHKILOTLARI VA KASABA UYUSHMALARI FAOLIYATINING O'ZIGA XOS JIHATLARI. Development of pedagogical technologies in modern sciences, 2(3), 113-116.

work. Preparing for work means educating the child's future standard of living. As long as it is incumbent upon us to carry out labor training necessary for the education of today's young generation, who will be the architects of tomorrow's society, then it is our responsibility to look for different ways of doing it. Now studying scientific heritage, socio-political activities and acquaintance youth charity of our above-stated ancestors is considered one of the main urgent objectives of the modern intellectuals.

Only those who have mastered the education of work can easily fulfill the huge task of educating the young generation in connection with the education of work. Because children are very imitative. Therefore, it is necessary for every educator, every teacher to approach the task of educating young people with responsibility during their career. Opinions have also been expressed today against nonlinear claims that the separation of religion from secular affairs concerning the state leads to the construction of a state and an immoral society, with a distorted interpretation of the ratio of religiosity to secularism by various fanatical forces.

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